Staff Representative of the United Nations to the Staff Pension Committee of the United Nations Joint Staff Pension Fund

Nominee

Full name [please print]	**Hans George BARITT**
ORG/DEPT/Division	**UNOG/DOA/FRMS**
Duty Station	**Geneva**
Telephone	**+41 22 917 3302**
Email address	**hbaritt@unog.ch**

STATEMENT/DECLARATION OF SERVICE:

I would very much welcome the opportunity to serve again as Staff Representative to the United Nations Staff Pension Committee. In my previous role as the Chief Accountant of the World Health Organization I had the honour to have been the elected staff representative to this important committee. At the Pension Committee meeting in 2011 I was also elected by the Staff Representatives as a whole to serve them as one of two members to the Budget Committee tasked with reviewing budgetary matters and providing recommendation to the Pension Committee. As I recently took up a new post as the CFO of UNOG I had to relinquish my seat on both Committees.

If I were to be elected I would take this responsibility seriously and would ensure that I devote the necessary time to fulfill the role. I feel that my 15 years of finance experience gives me a solid basis to understand complex pension issues and to provide constructive input in the decision making process. In addition, I feel my experience working on the Pension Committee, Budget Committee and working closely with the UNJSPF Investments Committee has given me a unique insight into the investments, administration and governance structures of the pension fund.

My specific objectives as a representative would be as follows:

1. Focus on good two way communication between the UNJSPF and the participants. The single biggest responsibility of the representative is to make sure the view of the participants is taken into consideration when decisions are made.

2. Ensure long term financial stability. In the current economic environment it is more important than ever to maintain a long term outlook when administering the assets of the Pension Fund. We should not make short term decisions that would affect that long term health of the Fund.

3. Propose better terms for non-USD participants. The current plan allows for a 3 year rolling average of exchange rates when calculation non-USD pensions. This is a serious issue for staff who chose to retire outside of the United States and who may opt for non-USD

pension payments. Some proposals have been tabled over the years for a 10 year average which would greatly help to reduce short term exchange rate fluctuations. I believe, if properly structured, such a phased approach could be implemented which would be cost neutral to both USD and non-USD participants.

4. Ensure the Pension Fund administration has adequate resources. It is important that both parts of the Pension Fund, the investments management and the benefits administration, have enough resources to properly serve the interests of staff and retirees. It is equally important that we do not divert too much of our assets to "overheads" and that the fund maintains a healthy balance between assets and administration costs.