Staff Representative of the United Nations to the Staff Pension Committee of the United Nations Joint Staff Pension Fund

Nominee		
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STATEMENT/DECLARATION OF SERVICE:

It is with great enthusiasm and motivation that I am submitting my Nomination for the Staff Representative to the United Nations Staff Pension Committee of the United Nations Joint Staff Pension Fund.

As the Head of Payroll Unit for UNHCR since 2008, I have been working closely with the Pension Fund Geneva to ease the pain of separating staff from UNHCR and Pension Fund New York on year-end recalculation exercise. I believe that the services provided to separating staff must be timely and stress less. In this regard, I had taken initiative and conducted many productive meetings with colleagues in Geneva including two training in Budapest for better understanding of the functions of the Pension Fund. In December 2008, we have implemented the release of 80% last month salary along with the other final emoluments entitled, in the last month of the service. Further in 2011, we introduced the P35-Bolt-on in MSRP which again not only speed up the separation process but also help in tracking the status of the payment. Another achievement is the regularization of Separation Notification and its timely submission to the Pension. The cooperation between the two entities is also appreciated by the staff members who had witnessed the joint participation in the Pre-Retirement seminar, where staff had the opportunity to talk one-to-one. One of the comments from the field is: “Indeed this is the unique opportunity for local staff to talk and take direct advice from the authorities of the Pension Fund”. These seminars were initiated by UNHCR for the staff separating in the field, as they did not have the opportunity to travel either to Geneva, Vienna or New York.

In addition to the above, I possess a Master degree in Business Administration and more than 24 years of professional experience with UNHCR in the fields of Administration, Finance, Project Control, Human Recourse and Payroll. Having experience in different regions of the world (Africa, Europe & Asia) I am very familiar with the different challenges facing staff members in such environments. I was staff Representative for three year and one year as staff council Chairperson in Pakistan. In 2008, I was elected staff representative for UNHCR Geneva Headquarters.

If elected, I am ready to put my full efforts in ensuring the needs of the Pension Fund members at large are timely addressed. I believe that the pensioners remain the responsibility of the UN family organizations.