Staff Representative of the United Nations to the Staff Pension Committee of the United Nations Joint Staff Pension Fund

Nominee		
Full name [please print]	**Eleanor Phillip**	
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STATEMENT/DECLARATION OF SERVICE:

I joined the United Nations after succeeding in the National Competitive Examinations in the field of Finance. I am currently the Senior Advisor on Administrative and Policy issues at the United Nations International Civil Service Commission (ICSC). As part of the Commission's secretariat staff, I have done a number of Human Resources policy reviews related to the United Nations common system, presented and recommended proposals to the Commission on items such as salary and compensation, education grant, leave and language entitlements and have headed many working groups. More recently, from 2010 to 2012, I headed the review of the United Nations Pensionable Remuneration (PR) scales in which all aspects of the PR scale was analyzed. Participants in that review were HR representatives of the common system, staff and representatives of the United Nations Joint Staff Pension Fund (UNJSPF).

Prior to joining for the ICSC secretariat, I worked for 9 years in the UNJSPF as Chief of Cost of Living Unit, Chief of Payroll Unit, Business Analyst of the Financial Services Section and in my last assignment with the UNJSPF I was appointed the first Chief of Client Services in the Pension Entitlements Section.

Having worked in both the UNJSPF operations and on Pension related policy issues with the ICSC, I have thorough knowledge of the Regulations and Rules of the Fund, the Pension Adjustment System, and all components of the pensionable remuneration scale. I am well versed with all pension matters including the Two-Track feature of the Pension Adjustment System, issues relating to small pensions and the impact of currency fluctuations on pension benefits among others.

I have a Bachelor's degree in Economics and Finance and an MBA in Accounting.

Based on my educational background, knowledge of the UNJSPF and my work experience, I would no doubt be able to make a solid contribution as staff representative on the United Nations Staff Pension Committee.